

Examples of levy and grants available

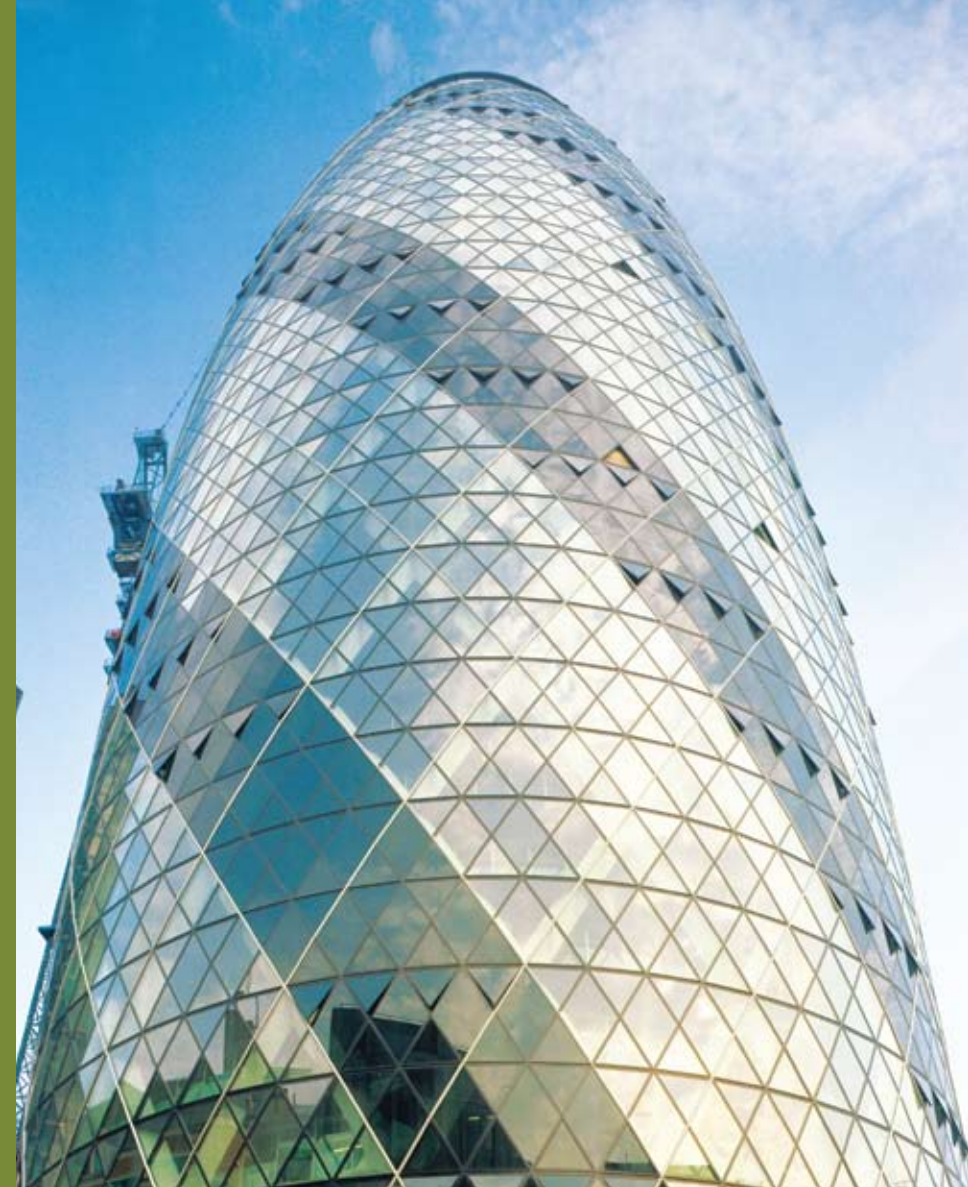
Company type	No. of people employed	Total wage bill	Annual levy paid to CITB-ConstructionSkills	Grant for training apprentices (over 3 years)
Owner operator	1 apprentice	Less than £76,000 currently Less than £80,000 from March 2009	£0	up to £9,820 for 1 apprentice
Small construction company	5 people	£93,600	0.5% of £93,600 = £468	up to £19,640 for 2 apprentices plus Supplementary Payment if you qualify
Small construction company	Labour only sub contractors	£100,000	1.5% of £100,000 = £1500	up to £19,640 for 2 apprentices

For more information please contact:

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CMI-1150



Helping you find the right Apprentice for your business

The Apprenticeship Challenge

The construction industry needs to grow the supply of skilled workers in order to ensure we arrest the predicted skill shortages which will impact on our ability to operate in the future.

The best way to avoid skills shortages is to ensure we continue to both train apprentices and qualify the existing workforce.

The Cross-Industry Construction Apprenticeship Task Force is committed to ensuring that employers who train apprentices receive the necessary support to allow them to continue training and to prove to employers not currently training that supporting an apprentice is both worthwhile and good for business.

Geoff Lister FCIQB
Chairman of The Cross Industry
Construction Apprenticeship Task Force



10 reasons to support an Apprenticeship

1. Today's apprentice is tomorrow's skilled worker.
2. Apprentices provide higher overall productivity.
3. Apprentices help develop the supervision skills of the existing workforce.
4. Training an apprentice reduces the chance of a skills shortage in the future.
5. Apprentices contribute to the bottom line.
6. Apprentices can be trained to work your way.
7. Apprentices make businesses more competitive.
8. Apprentices reduce staff turnover.
9. An apprentice gives an extra pair of hands when needed.
10. Grant schemes make apprentices affordable.

There are different forms of Apprenticeship, depending on your needs...

Traditional Apprenticeships

A traditional apprenticeship combines study at college with experience on-site over a 2-3 year period. The main advantage of this route is that it gives you the opportunity to have a hand in the apprentice's development from day one, so you can train them to suit your company. You may be able to claim up to £9,820 in CITB-ConstructionSkills Grants over a three year apprenticeship.

Programme-Led Apprenticeships

With a Programme-Led Apprentice (PLA), you will get an apprentice who has already completed their college-based qualifications and is able to work on-site, 5 days a week for up to a 12 month qualification period. You may be able to claim some employer support over the 12 months they are registered as a PLA with you.

Specialist Apprenticeship Programmes

An apprentice programme and training delivered in partnership with Trade Federations and Associations consisting of off the job training at manufacturer or supplier facilities coupled with on the job training, delivered by the employer to build competence in the trade. These programmes are normally of 2 year duration and attract grant from ConstructionSkills, the amount will vary according to whether the programmes have been piloted with Learning and Skills Council funding.

